02-19-16;01:53PM; ;419-999-0205

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
	NATIONAL LABOR RELATIONS BOARD		Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS	32-CB-1/002		02/19/2016		
INSTRUCTIONS: File an original of this charge with the	NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice		
occurred or is occurring.	SE ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT		
a. Name	ACTIO AGENTO AGE	b. Union Representative to	Contact		
United Association Local Union 342		(b) (6), (b) (7)(C)			
c. Address		d. Tel. No.	e. Cell No.		
935 Detroit Ave.		925-686-5880	2. 44.77		
Concord, CA 94518		f. Fax No.	g. e-Mail		
55115514, 575 15		925-685-3710	^{® (9) (9) (7)(©)} @ua342.com		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
Basis of the Charge (set forth a clear and concise staten Within the last six months, the above-men	ntioned labor U	nion, through its ager	ni (b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C), has for capricious and arbitrary reasons prevented and obstructed (b) (6), (b) (7)(C), from obtaining employment through its hiring hall and from obtaining work from other steamfitter locals.					
3. Name of Employer		4a. Tel. No.	4b, Cell No.		
Chevron Refinery		510-242-2000 4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP co.	de)	6. Employer representative to contact			
525 Castro St, Richmond, CA 94801					
7. Type of Establishment (factory, mine, wholeseler)	8. Principal produc	t or service	9. Number of Workers employed		
refinery	Crude oil				
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and ZIP code)					
(b) (6), (b) (7)(C)					
12. DECLARATION					
I declare that I have read the above charge and that the statements therein are true to the bost of my knowledge and belief.					
			Tel No.		
Ву:					
(signature of repres (b) (6), (b) (7)(C) argo)	Print/type na (b) (6), (b) (7)(me and title or office, if any	Cell No. (b) (6), (b) (7)(C)		
Address: (b) (6), (b) (7)(C)		Date: (2-19-16)	Fax No.		
		(3-17-16)	e-Mall (b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA			DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Ças		Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		32-CB-190925		1/6/2017		
INSTRUCTIONS: File an original of this charge with the NLF occurred or is occurring.	RB Regional Dir	ecto	r of the region in whic	h the alleged unfair labor practice		
LABOR ORGANIZATION OR IT	S AGENTS AGA					
a. Name Boilermakers Local No.549	a. Name		b. Union Representative to Contact (b) (6), (b) (7)(C)			
c. Address 2191 Piedmont Way		d. Tel. No. 925.427.4121		e. Cell No.		
Pittsburg, CA 94565			ax No. 325.427.5980	g. e-Mail		
The above-named labor organization or its agents have engal 8(b), (1) (A) of the National Labor Relations Act, and these ut the Act, or are unfair practices affecting commerce within the	nfair labor practi meaning of the	ces a	re unfair practices affected the Postal Reorgania	ting commerce within the meaning of zation Act.		
2. Basis of the Charge (set forth a clear and concise statement of			•			
During the past six-month period the above-named its failure and/or refusal to represent(b) (6), (b) (7)(C) its exclusive hiring hall, due to arbitrary, capricious a	fairly, in the	ij b	∟railing to dispatch	to jobs when operating		
Name of Employer			Tel. No.	4b. Cell No.		
Harder Mechanical Contractors, Inc.	}		10.620.9351			
			Fax No.	4d. e-Mail hardermech.co m		
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact				
999 Canal Blvd, Suite C Richmond, CA 94804		(b) (6), (b) (7)(C) AKL AR				
7. Type of Establishment (factory, mine, wholesaler) 8. Principal product or service 9. Numl				9. Number of Workers employed		
Various plants B	oilermaker (contracting		1000s 🔂 🐷		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.		11b. Cell No. (b) (6), (b) (7)(C)		
			Fax No.	11d e-Mail		
11. Address of party filing charge (street, city, state, and ZIP code (b) (6), (b) (7)(C)						
I declare that I have read the above charge and that t	2. DECLARAT		in are true to the best	of my knowledge and belief.		
				Tel No.		
(b) (6), (b) (7)(C) By:				(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		
(signature of representative or person making charge) (b) (6), (b) (7)(C)	Print/type name and titl Individual		d title or office, if any	(b) (6), (b) (7)(C) (D) (b), (D) (7)(C)		
(b) (6), (b) (7)(C)	Date: 1/6/16			Fax No. e-Mail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
	Muint	32-CB-216376	3-8-2018	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.		rector of the region in whice	h the alleged unfair labor practice	
1. LABOR ORGANIZATION C			OUGHT	
a. Name		b. Union Representative to		
Northern California District Council of Laborers	s Liocal 324.	(b) (6), (b) (7)(C)		
c. Address		d. Tel. No. (925)228-0930	e.e. Cell No.	
611 Berrellesa St., Martinez, CA 94553-1599		f. Fax No.	g. e-Mail	
		(925)370-1586		
The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relations the meaning of the Act, or are unfair practices affecting cases of the Charge (set forth a clear and concise statements).	s Act, and these unfo commerce within the	air labor practices are unfair e meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.	
Within the past six months, the above-named exercise of rights protected by Section 7 of the being harassed by (b) (6), (b) (7)(C) and (b) (6)	Act by refusing	to process the grievan	ce of (b) (6), (b) (7)(C) regarding	
Name of Employer Harder Mechanical		4a. Tel. No. (510)620-9351	4b. Cell No.	
		4c. Fax No.	4d. e-Mail	
Location of Plant involved (street, city, state, and ZIP code) 999 Canal Blvd., Suite C, Richmond, CA 94804		6. Employer representative to contact (b) (6), (b) (7)(C)		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	Number of Workers employed	
Piping contractor	Piping contract	etor	~400	
10. Full name of party filing charge (b) (6), (b) (7)(C)	<u> </u>	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIF	code)			
(b) (6), (b) (7)(C)	40 000 404	TON		
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.				
i declare that I have read the above charge and t	nat the statements	therein are true to the best	Tel No.	
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7	7)(C)	(b) (6), (b) (7)(C)	
(signature or representative or person making energe)		me and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		×3/6/18	e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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		Case	Dot• liled	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGE!NTS		32-CB-246483	8-12-2019	
INSTRUCTIONS: Flie on origina for this charge with the	ne NLRB Regional O	recioi oi tiio region In Whic	ch the alleged untair labor proQUoa	
occurred or le occurrin!-	·	ANSTW116FICHARGE IS BE	MAIL.	
-I I, LABOR ORGANIZATION 1a. Nam,	IURIIS AGANIS AGA	b. Union Ropn,sontallyot		
I Steamfitters. Local 342		D. Orbott topti,soritalivo	S COLEDI	
i		(b) (6), (b) (7)(C		
t. D			,	
To AHOL			Las CallNO	
I.C. AddrGU I 935 Detroit Ave.		d Tel, No, 925.686.5880·	o.o, CellN0, (b) (6), (b) (7)(C)	
-		r. Fe, NO,	g eMa11	
Concord. CA 9455518			@ua342.com	
7-li" The abOVG-named 18bOr6Q8t128t10n or its agelftti hav	⊟eng∳gad 1n8nd are	engaging in Ll&f8fflabor prac	ctices within the mf!ijrill"lg Ot&eOtion	
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Within the last six menths for exhitron and	dicariminatan, raa	conc or in had faith the	a shave named labor	
Within the last six months. for arbitrary or o				
organization has restrained and coerced e				
falling to properly process the grievance of	(b) (b), (b) (r)(c) re	garding his termination		
3. Name of employer		4a. Tel, No.	4b. Cal No.	
Harder Mimhanical		503.281.1112	40. Califu,	
(Richmond Chevron Refinery)		4c. Fax No.	4d e,Mall	
(Richinoria Onevioli Reinlery)		ia racra	ice of view	
5, location or Plant involved (atr,n,t. cllr- stoto, and ZIP of	o⊲e)	6, Employer representative	e to contact	
999 Canal Blvd . C. Richmond, CA 94804	,		C)	
7, Typ® of establishmeni (/aotaf), min•. wholosalor)	6. Principal produc	or service	9. Number of Workero omployoci	
Rennery	; Industriul Pir		600+	
10. Full name ot pany filing charga	illuustilui i i	11a Tel. No.	11b. Cal No.	
(b) (6), (b) (7)(C)		IIa. IG. Na	(b) (6), (b) (7)(C)	
L Company			la comp ensation of the compensation of the c	
1		11c. Fax No.	11d eWa1l	
Titl Addition of posts Illing January (2019)	ID code)		(b) (6), (b) (7)(C)	
! 11. Addf8ss all party Illing charge (sr/flet, o/ly, state, and Z	JP 0000/			
(b) (6), (b) (7)(C)		10N		
	12 DECLARAT			
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XVd S1:n NOI 610i:/i:1/S0

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
32-CB-247061	8/22/2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pr	actice occurr	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Re	presentative	to contact
UA Local 342		(b) (6), (b)	(7)(C)	
		Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
035 Detroit Ave		(925) 686-5	6880	
935 Detroit Ave. CA Concord 94518-2501		f. Fax No.		g. e-Mail
57. 55.105.14 C 10 10 255.1				
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un	r Ifair labor pra	ctices within	the meaning of section 8(b)
subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor Re	elations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfai	r practices af	fecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor	nractices)	
2. Dasis of the Charge (set forth a deal and condise statement of the	e racis constituing the alleger	u uman iabor	practices	
See additional page				
. •				
Name of Employer		4a. Tel. No		b. Cell No.
Harder Mechanical		(510) 620-9 c. Fax No.	351	d. e-Mail
		C. Tax No.		u. e-ividii
5. Location of plant involved (street, city, state and ZIP code)				yer representative to contact
999 Canal blvd. Suite C			(b) (6), (b) ((7)(C)
CA Richmond 94804			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Construction	Piping		200	
10. Full name of party filing charge		11a. Tel. N	D.	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION	the best of each end of each of both		l. No.	b) (7)(C)
I declare that I have read the above charge and that the statements therein are true to	, ,		(b) (6), (l	b) (1)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		ll No.	
(signature of representative or person making charge) (Print/type		// Fa:	x No.	
	Title:			
(b) (6), (b) (7)(C)			Mail	
			(b) (6)), (b) (7)(C)
Address	(date) 08/22/201	9 09:38:45	(b) (d)), (b) (1)(c)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.